

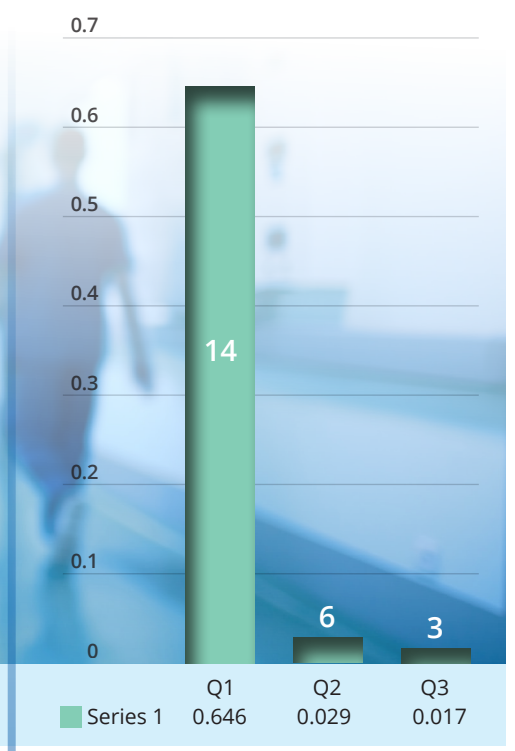
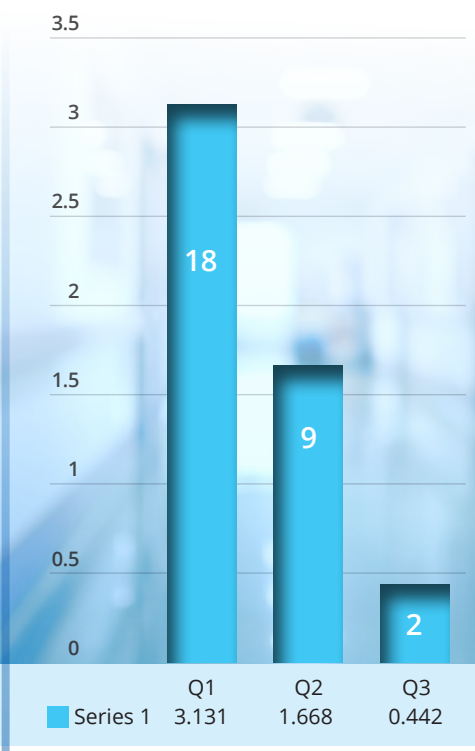
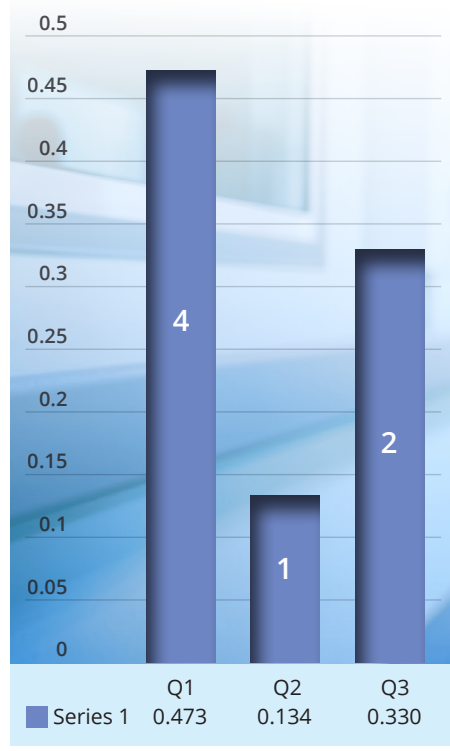
THE Lamp LIGHTER

Methodist Hospitals Nurse Newsletter • Nov. 2022

Key Measures Update

Monthly unit scorecards offer clear pictures of their individual performance trends. The graphs featured in this edition of The Lamplighter are being presented to every nursing staff member so we can all see how our entire institution is trending this year in these key measures.

Our institutional performance in each of these categories has improved over the course of this year thanks to your efforts, as well as more intense recruitment efforts to improve staffing levels and management efforts with our physician groups to reduce length of stay.



Catheter-Associated Urinary Tract Infections (CAUTIs)

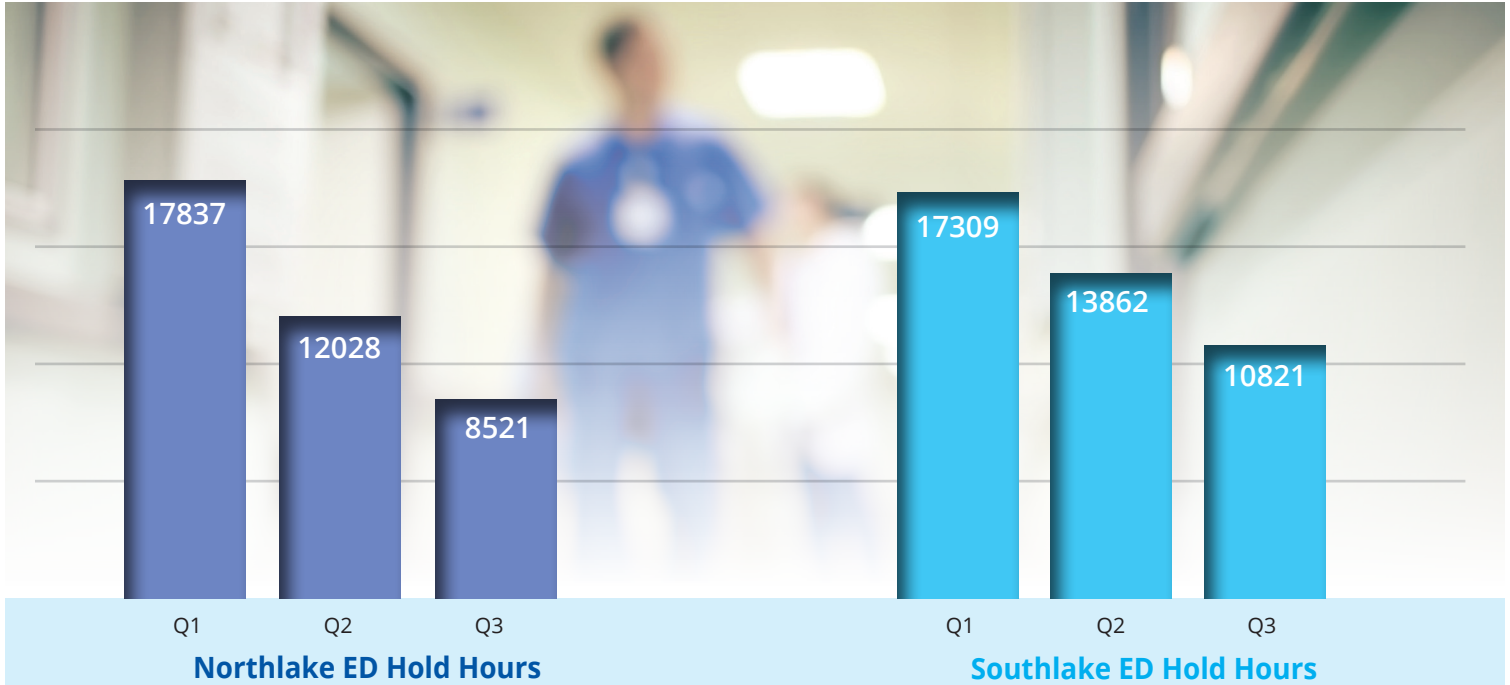
Among the most common healthcare-associated infections, CAUTIs can increase patient discomfort and length of stay by two to four days while increasing healthcare costs. Thanks in large part to the diligence of our nursing staff, Methodist has significantly reduced these preventable infections and is currently meeting CMS standards.

Central Line-Associated Bloodstream Infections (CLABSIs)

Our extremely disappointing CLABSI performance in the first quarter of this year made it statistically impossible for Methodist to perform to CMS standards for this year. However, our nurses have contributed to greatly improved performance in both successive quarters, and we're in a much better position to begin 2023 with positive momentum.

Hospital-Acquired Pressure Injuries (HAPIs)

After an inauspicious start to 2022, the various initiatives put in place to reduce the occurrence of HAPIs are already producing significant results. Protocols established by our new team of wound ostomy nurses combined with new products they have introduced and our investment in new ICU beds and new patient room mattresses have better equipped us to reduce these patient injuries.



Emergency Department Hold Hours

Emergency Department hold hours at both campuses have improved dramatically over the course of this year. Third quarter Northlake ED hold hours are down 52 percent versus first quarter performance, while Southlake ED hold hours have been reduced by more than 37 percent.

Since the first quarter, which was impacted by a surge in COVID-19 cases, several efforts to improve throughput throughout the entire organization have contributed to this improvement. Because length of stay has reduced significantly over the past year and because we're able to discharge patients sooner, we've made strides in reducing emergency department congestion.

Saluting our 2022 Clinical Ladder bonus recipients

The Clinical Ladder program rewards and recognizes our clinical nurses' professional practice. CL is an annual portfolio submission of completed work demonstrating exemplary professional practice, leadership, quality improvement and evidence-based practice.

The nurses submitted a clinical portfolio that demonstrated their professional work, including clinical project, exemplars of clinical care, demonstrated evidence-based practice and clinical leadership. There were nine submissions for these levels:

Level 2: Advancement to level 2 is open to Diploma/ASN/BSN/MSN staff that submits documentation and achieves 6 points.

Level 3: Must have a BSN/MSN to be eligible for level 3 and submit documentation achieving 10 points.

Level 4: Must have a MSN to be eligible for level 4 and submit documentation achieving 14 points.

Congratulations to these nurses for completing their Clinical Ladder Portfolios.

Level 2 - \$1,500 bonus	Level 3 - \$2,500 bonus
Sophie Brown, RN Southlake Pre-Admitting	Jill Blanchard, BSN, RN Southlake Endoscopy
Sonia Harris, BSN, RN Northlake OR	Megan Lewis, BSN, RN Southlake SW1
Kerri Osika, BSN, RN Southlake	Angela Poynter, BSN, RN Southlake Specialty Health
	Catherine Rebello, BSN, RN Southlake SW1
	Michelle Saliaris, BSN, RN Northlake PACU
	Tammy Symmes, BSN, RN Southlake SW1

Excellent work! Your recognition is well-deserved.