

THE lamp LIGHTER

Methodist Hospitals Nurse Newsletter • Dec. 2022

Thanks for your dedication, courage & kindness

I would like to take this opportunity to thank my fellow Methodist Hospitals nurses for your dedication, your courage and your kindness over the past year.

We're fortunate to have such brave and committed men and women among the nurses at Methodist Hospitals. You have all played crucial roles, with other Methodist providers, to deliver high quality care to our patients as we transitioned from the COVID-19 pandemic to a greater sense of normalcy in another very challenging year.



Marla Hoyer-Lareau,
RN, BSN, MHA
*Senior Vice President,
Chief Nursing and
Operations Officer*

Although it appears that the worst of the pandemic is behind us, it's obvious that we will feel its effects for many years to come. For example, the nursing shortage was ongoing long before anyone heard of COVID-19. It was previously expected to intensify as Baby Boomers aged and the demand for healthcare grew. That shortage has become much more acute in the aftermath of the pandemic.

That's why Methodist Hospitals is working hard to grow our permanent nursing staff and to recruit new members of our support staff. In the past year, we launched an aggressive digital advertising campaign to attract nursing candidates. We also welcomed several nurses from the Philippines, who have already made significant contribution in a very short time. In 2023, we plan to expand our efforts to attract new nursing grads and we'll launch a new, targeted digital advertising campaign to recruit nursing assistant candidates.

In addition to improving the pipeline of nurses and successfully on-boarding graduate nurses, it was important to take whatever steps we could to retain the great nurses we already have. As a result of our sharper focus on retaining our high-performing staff, we intensified communication strategies such as this newsletter, and we're building a new social media presence with our Methodist Hospitals nurses Facebook page. I'm especially delighted that we were able raise the pay for our bedside nurses in September. And I know we're looking forward to giving those same nurses another raise in January 2023.

All these actions have been undertaken to put Methodist Hospitals in the best possible position to deliver quality healthcare to the families of Northwest Indiana.

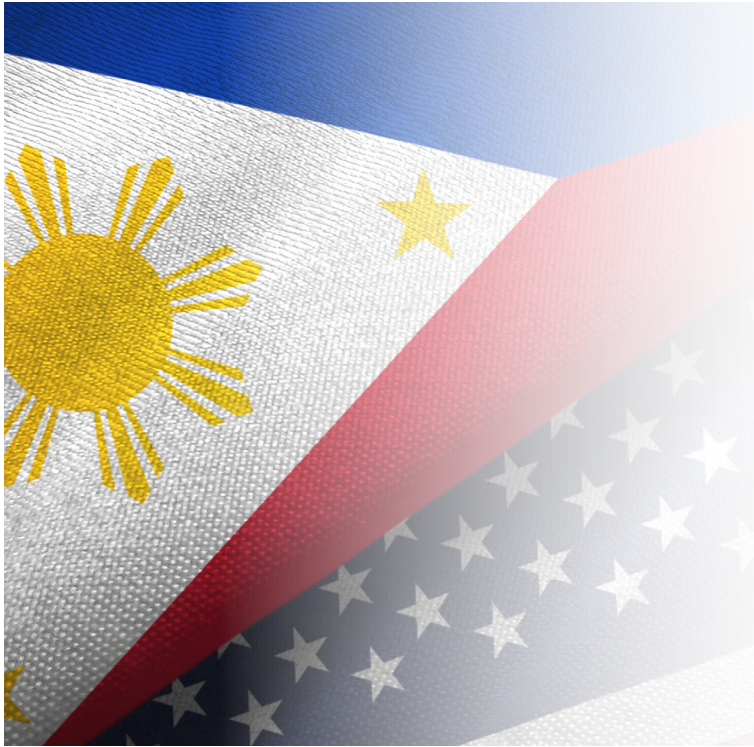
In 2023, we will accelerate our efforts to implement our comprehensive strategic plan, entitled Healthier Together: Our Second Century of Healing and Service. That plan has one goal: To embark on our second century of service to The Region as a successful, independent healthcare system.

To achieve that goal, we will put the patient at the center of our care by improving the patient experience, by delivering high quality care, and by encouraging teamwork and open communication among our colleagues.

Over the years, our nurses' dedication, leadership, and nursing expertise have enabled Methodist Hospitals to achieve positive outcome for the patients we serve. Thanks in large part to your efforts, Methodist Hospitals is now able to make great strides to improve quality and safety.

Happy Holidays!

Welcoming our new nurses from the Philippines



We have reached across the Pacific Ocean to attract more nurses to join our mission at Methodist Hospitals.

We're delighted to welcome these six highly qualified nurses from the Philippines to the Methodist Hospitals family.

- **Kyle Jandee Advincula** — Cath Lab
- **Marinna Calimlim** — Med/Surg
- **Jeroma Camalig** — Med/Surg Oncology
- **Ciara Franquelli** — Emergency
- **Cherry Mae Montuno** — Emergency
- **Bryan Patiu** — IMCU
- **Trifena Ragasa** — Med/Surg Renal
- **Devine Grace Taruc** — Women & Children
- **Happy Lynn To Ong** — ICU

Each of these nurses have left their homes, families, and culture behind to come to the U.S. and help us care for all those in need in Northwest Indiana.

So, please join us in extending a warm welcome to our new friends from the Philippines - especially as they experience their first Northwest Indiana winter!

December Good News

■ **Sonia Harris is our latest Certified OR Nurse Congrats to Sonia Harris for passing the CNOR exam.**

Currently a charge nurse at Northlake's surgery department, Sonia has been at Methodist since 2001. The CNOR certification assesses the knowledge and skills of perioperative nurses with a minimum of two years of clinical practice.

■ **Northlake earns Neonatal and Education Program Scholarship**

Methodist Hospitals Northlake Campus just learned that it is one of only four recipients of the 2022 Every Woman, Every Baby Neonatal Orientation and Education Program (NOEP) Scholarship from the Association of Women's Health, Obstetric & Neonatal Nurses (AWHONN).

Congratulations goes to **Kaitlin Wells** and **Kashmir Hollister** for all their hard work.

This comprehensive, educational program is highly effective in providing evidence-based, clinical education to neonatal nurses. It to mitigate neonatal risk, increase staff efficiency, and promote optimal neonatal outcomes while saving healthcare systems time and money.

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