



THE lamp LIGHTER

Methodist Hospitals Nurse Newsletter • July 2025

CARF Accreditation Affirms Methodist's Excellence in Inpatient Rehabilitation Care

Methodist Hospitals is proud to announce that it has once again received a Three-Year Accreditation from CARF International for its Certified Integrated Inpatient Rehabilitation Program.

This prestigious recognition reflects Methodist's continued excellence in delivering high-quality, person-centered rehabilitation services to the Northwest Indiana community.

Methodist Hospitals has held uninterrupted CARF accreditation since 1973—an extraordinary achievement that highlights our long-standing dedication to quality care and clinical excellence. The most recent Three-Year Accreditation represents the highest level awarded by CARF and confirms our substantial conformance to CARF's rigorous international standards.

The accreditation process is intensive, involving a thorough peer review and an on-site survey during which Methodist's inpatient rehab team demonstrated their commitment to measurable outcomes, accountability, and superior service delivery. CARF accreditation assures

our patients and our Northwest Indiana neighbors that Methodist provides services that are safe, effective, and responsive to individual needs.

"This latest accreditation is one more demonstration of Methodist Hospitals' commitment to provide the very best care to residents of Northwest Indiana," said Matt Doyle, President and CEO of Methodist Hospitals. "We are honored to receive it and we are grateful to the many teams across the organization whose hard work has helped us to earn it."

Special thanks go to the dedicated staff whose expertise, collaboration, and patient-first approach made this recognition possible.

Methodist Hospitals nurses can take pride in knowing that patients admitted to our Certified Integrated Inpatient Rehabilitation Program receive care that meets the highest standards in the industry. This achievement underscores the critical role nurses play in delivering exceptional care and advancing Methodist's mission to improve the health of our community.



CNO MESSAGE:

Our New Nurse Extern Program

I'm pleased to announce the launch of Methodist Hospitals' newly revised Nurse Extern Program, effective July 13, 2025. This updated program reflects our continued commitment to supporting nursing students and new graduates as they transition into professional practice. We're excited to share this important information with our Nurse Managers, current Externs, and prospective recruits.

Under this new structure, all Nurse Externs—both students and new graduates—will fall under a single job classification (Job Code: 6653) and hourly rate of \$19. Please note that this is a flat-rate, non-benefit, temporary position and is not subject to annual increases. Current Nurse Extern IIIs must be updated in Infor to reflect this change by the program's launch date. This change will not impact current Extern IVs, who will continue in their roles until licensure is obtained. Once the final Extern IV is licensed, that job code will be archived.

Importantly, all current and future Externs will remain eligible for our RN sign-on bonus upon successful licensure, in accordance with the hospital's approved bonus program. As a reminder, licensing must be achieved within three attempts or within six months of graduation. Nurse Managers are responsible for notifying the Nurse Recruiter once an Extern passes the NCLEX so the RN requisition can be closed, the bonus process initiated, and the appropriate change entered in Infor.

The first orientation for new Externs under this updated program will take place on July 14, 2025. Nurse Managers are encouraged to support this transition and begin identifying and preparing eligible students and graduates for onboarding.

This program enhances our pipeline of future nurses and supports a smoother transition into clinical practice. Thank you for your continued partnership in fostering the growth of the next generation of nursing professionals.

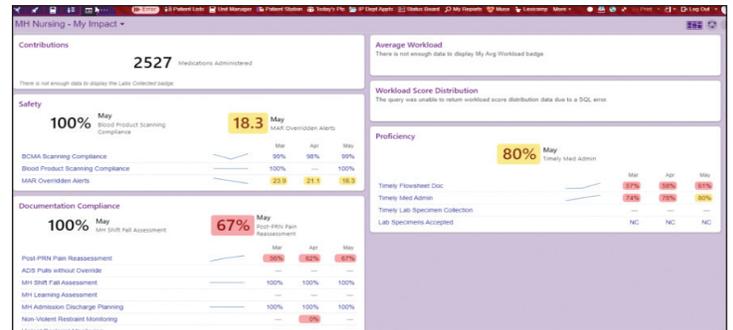


Marla Hoyer-Lareau, RN, BSN, MHA, Senior Vice President, Chief Nursing and Operations Officer

IT UPDATE

Monitor Your Impact with the Nursing Dashboard

Nurses now have a powerful tool to help improve documentation and patient care: the *MH Nursing - My Impact Dashboard* in Epic. Located under the "Dashboard" tab, this feature should load as your default view and presents real-time statistics for documentation and scanning compliance.



The dashboard displays your personal metrics for the current month and the previous two months, offering an easy way to track performance trends. It's designed to help you monitor key areas such as:

- Pain reassessment rates
- Blood product compliance
- Timely flowsheet documentation
- Timely medication administration

By regularly reviewing this data, Methodist Hospitals nurses can identify opportunities for improvement, guide self-directed learning, and ultimately enhance patient outcomes and satisfaction. The dashboard is more than a tracking tool—it's a resource for accountability and growth.

Take a few minutes to explore your metrics and see the impact you're making!

